

Grand Point Church Leadership Covenant

Thank you for your desire to serve God alongside other Christ followers at Grand Point Church (GPC). The volunteer leadership position you are considering involves leading others as they take their next steps on their spiritual journey. It is our belief that leadership influences by not only what we say but also with our attitude, actions, and lifestyle.

Your desire to serve as a leader at Grand Point Church carries with it the responsibility of representing Christ and the values that GPC espouse. We must understand that with responsibility of leadership also comes the responsibility of representing Christ.

There is not an expectation that our leaders are perfect. Every leader has faults and at times fails in their leadership responsibilities and lifestyle. However, it is our desire to honor the responsibility of leadership by reading and covenanting together to follow the below commitments.

1. We are committed to personally taking our next steps.

Our mission is “helping as many people as possible take their next steps on a life changing journey to find and follow Christ.” Each one of us has a next step to take and we must model pursuing that next step. You are well on your way to modeling this as you seek to serve in a leadership role.

***Reflect:** What is the next step God is asking you to take? Who do you need to talk to in order to help determine your next step?*

2. We are committed to living and modeling the core values of Grand Point Church.

Followers of Jesus are known by how they love and display grace to one another. The values that we hold at GPC reflect the life that a follower of Jesus will live. As leaders, we look forward to discovering and learning to live these values in an even greater way. We value:

God's Truth more than Our Opinions – We must continue to learn and **know** God's truth.

God's People more than Our Programs – We must continue to **grow** with God's people.

God's Plan more than Our Plans – We must continue to discover and **follow** God's plan.

God's Mission more than Our Comfort – We must continue to **live** God's mission.

3. We are committed to live a lifestyle that pleases God.

While none of us are perfect or blameless, we actively pursue holiness and purity before Christ, and we regularly confess our brokenness to Him, allowing Him to transform our areas of brokenness. If you find yourself engaged in patterns of pride, greed, hatred, lust, sexual sins (premarital sex, cohabitation, homosexuality, affairs), irresponsible debt or unwholesome

language, please talk with your pastor or leader, and ask him/her to walk alongside you in your journey toward overcoming these areas of brokenness. People are watching how we act and treat others. We must understand the weight of responsibility that entails and use wisdom and discernment as we navigate our personal and public lives (I Timothy 3:1–7).

Reflect: *When you consider your life in light of Scripture, is there any ongoing pattern of sin that hasn't been confessed or surrendered? Have you welcomed accountability from healthy, trusted leaders and peers? If not, what is your plan to do so?*

4. We are committed to be “all in” as we lead in our current role.

God has gifted each one of us with unique gifts and abilities (I Corinthians 12). We believe that each of us should serve according to our gifts in order to bring our best to build the church. We also believe that every one of us can get better in our gifts with development, training, and coaching.

Reflect: *How are you using your gifts and experience to build the Kingdom in and through the local church? Do you have the gifts and skills needed to serve in your current role?*

5. We are committed to pray for and encourage the leadership God has placed at Grand Point Church.

As people of influence, we will not stir up dissension and disharmony within the community. While there is room for respectful disagreement and dialogue, we will choose unity over personal preference. We will also consistently pray for our church and its leadership that we may live out God's Acts 2 vision for the local church.

Reflect: *How do you model unity within the body, while still retaining your personal opinion? Have you read the church's values, and do you commit to modeling them in your life?*

By signing below, I commit to all five of these covenant statements. If my actions or circumstances change such that the specifics of this covenant are no longer true, I commit to sharing this with my GPC ministry leader to receive care and direction.

Name (please print): _____

Signature: _____

Date: _____

Ministry Area: _____