

Circle Start-up Form

Starting a Circle at Grand Point is simple!

1 Complete the 'Circle Start-up Form' (hardcopy or online).

2 Discuss 'Your Circle Plan' with a Circle Coordinator.

3 Invite participants and begin meeting.

Name: _____

Email: _____

Phone: (_____) _____ - _____ ; (_____) _____ - _____

Tell us about the Circle you would like to start (the who, when, where, and what): _____

If you need help refining your dreams and plans for your Circle, we recommend completing the 'Your Circle Plan' form (either hardcopy or online). Otherwise the next step is to discuss your plans with your Campus Circle Coordinator. After discussing your plans we will need a signed copy of the following documents in this packet (the Circle Host/Leader Job Description and the GPC Leadership Covenant) before you begin meeting with your Circle. Please review these documents before you meet with your Circle Coordinator. Any questions should be discussed with the Circle Coordinator, Discipleship Pastor, or your Campus Pastor.

Circle Host/Leader Job Description



I report to: Circle Coach/Coordinator: _____

Reporting to me: Participants in my Circle

Purpose:

To help Circle participants experience Biblical community, supportive connections, and progress in their journey to find and follow Jesus.

Description of Duties:

1. Growing as a disciple of Jesus Christ by making my relationship with Jesus a priority – being in community with Him is the foundation for all community.
2. Modeling a Christ-honoring lifestyle – Circle participants watching will see what it means to have a genuine relationship with Christ, and an obedient servant of Jesus growing in maturity by looking at your life.
3. Coordinating and facilitating Circle gatherings on a weekly or bi-weekly schedule.
4. Connecting with Circle participants on a regular basis, especially those who miss gatherings.
5. Answering questions and offering support or resources to Circle participants.
6. Participating in Circle Leader gatherings, trainings (2-3 times per year), and other resources provided by the church to support and better equip you as a host or leader.
7. Communicating with a Circle Coach/Coordinator at least once a month any needs, updates, questions, or more that will help your ministry through Circles.

Time Requirements: We would like to expect all Circle Hosts & Leaders to serve for an entire or the remainder of the ministry year cycle (August through July) to provide consistency for Circle participants, or as long as your Circle is planning to meet. Typically, 2-3 hours a week is sufficient to carry out the responsibilities of preparing and facilitating Circle gatherings, caring for participants, and communicating with a Coach, Coordinator, or Director.

Qualifications:

- ✓ Supportive of the vision, mission, and values of Grand Point Church and loyal to the Senior & Campus Pastors, Lead Team, Elders and other key leaders of the church.
- ✓ Committed to the principle of growing with God's people (demonstrated by participating in Circles and/or other life-giving community inside the church or in the greater community).
- ✓ Ability to facilitate conversation, group discussion, or study lesson plans toward appropriate spiritual topics and Scripture as well as the ability to communicate in an effective and timely manner with Circle leadership and participants.
- ✓ Available during weekdays and/or weekends to perform this ministry, always making the most of opportunities around church gatherings or worship experiences.

I agree to perform as a Circle Host/Leader to the best of my ability as God enables me.

Signature

Date

Grand Point Church Leadership Covenant

Thank you for your desire to serve God alongside other Christ followers at Grand Point Church (GPC). The volunteer leadership position you are considering involves leading others as they take their next steps on their spiritual journey. It is our belief that leadership influences by not only what we say but also with our attitude, actions, and lifestyle.

Your desire to serve as a leader at Grand Point Church carries with it the responsibility of representing Christ and the values that GPC espouse. We must understand that with responsibility of leadership also comes the responsibility of representing Christ.

There is not an expectation that our leaders are perfect. Every leader has faults and at times fails in their leadership responsibilities and lifestyle. However, it is our desire to honor the responsibility of leadership by reading and covenanting together to follow the below commitments.

1. We are committed to personally taking our next steps.

Our mission is “helping as many people as possible take their next steps on a life changing journey to find and follow Christ.” Each one of us has a next step to take and we must model pursuing that next step. You are well on your way to modeling this as you seek to serve in a leadership role.

Reflect: What is the next step God is asking you to take? Who do you need to talk to in order to help determine your next step?

2. We are committed to living and modeling the core values of Grand Point Church.

Followers of Jesus are known by how they love and display grace to one another. The values that we hold at Grand Point Church reflect the life that a follower of Jesus will live. As leaders, we look forward to discovering and learning to live these values in an even greater way. We value:

God’s Truth more than Our Opinions – We must continue to learn and know God’s truth.

God’s People more than Our Programs – We must continue to grow with God’s people.

God’s Plan more than Our Plans – We must continue to discover and follow God’s plan.

God’s Mission more than Our Comfort – We must continue to live God’s mission.

3. We are committed to live a lifestyle that pleases God.

While none of us are perfect or blameless, we actively pursue holiness and purity before Christ, and we regularly confess our brokenness to Him, allowing Him to transform our areas of brokenness. If you find yourself engaged in patterns of pride, greed, hatred, lust, sexual sins (premarital sex, cohabitation, homosexuality, affairs), irresponsible debt or unwholesome language, please talk with your pastor or leader, and ask him/her to walk alongside you in your journey toward overcoming these areas of brokenness. People are watching how we act and

treat others. We must understand the weight of responsibility that entails and use wisdom and discernment as we navigate our personal and public lives (I Timothy 3:1–7).

Reflect: When you consider your life in the light of Scripture, is there any ongoing pattern of sin that hasn't been confessed or surrendered? Have you welcomed accountability from healthy, trusted leaders and peers? If not, what is your plan to do so?

4. We are committed to be “all in” as we lead in our current role.

God has gifted each one of us with unique gifts and abilities (I Corinthians 12). We believe that each of us should serve according to our gifts in order to bring our best to build the church. We also believe that every one of us can get better in our gifts with development, training, and coaching.

Reflect: How are you using your gifts and experience to build the kingdom in and through the local church? Do you have the gifts and skills needed to serve in your current role?

5. We are committed to pray for and encourage the leadership God has placed at Grand Point Church.

As people of influence, we will not stir up dissention and disharmony within the community. While there is room for respectful disagreement and dialogue, we will choose unity over personal preference. We will also consistently pray for our church and its leadership that we may live out God's Acts 2 vision for the local church.

Reflect: How do you model unity within the body, while still retaining your personal opinion? Have you read the church's values, and do you commit to modeling them in your life?

By signing below, I commit to all five of these covenant statements. If my actions or circumstances change such that the specifics of this covenant are no longer true, I commit to sharing this with my GPC ministry leader to receive care and direction.

Name (please print): _____

Signature: _____

Date: _____

Ministry Area: _____