

Greetings!

I am so glad that you have taken an interest in the worship ministries here at Grand Point Church! Our desire is to find those who are equipped with the skills necessary and who possess the passion and the desire to commit the time and energy needed in order to help lead our people into worship each week.

While we recognize that in our context, we are focusing on the musical aspect of worship, we need to be clear that worship is so much more than just leading some songs on a Sunday morning or playing well within the worship team. Worship, at its heart, is about our lifestyle.

Romans 12:1 says this...

And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice—the kind he will find acceptable. This is truly the way to worship him. (NLT)

I love the way the Message translation says it too...

So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for him. (MSG)

I mention this because I think it is important for you to understand that we are not just looking for good vocalists or musicians. We are looking for those who are also passionate about developing a heart of worship. John 4:23-24 tells us what God is looking for in a worshipper...

But the time is coming—indeed it's here now—when true worshipers will worship the Father in spirit and in truth. The Father is looking for those who will worship him that way. For God is Spirit, so those who worship him must worship in spirit and in truth." John 4:23-24 (NLT)

God desires worship that comes from a place of truth and from the deepest part of who we are. That is our desire also. We want to be sure that those who are leading worship from the platform are also leading worship in their everyday lives. We believe that the heart is more important than talent and skill.

Now, with that said, we also believe in holding to a high standard of excellence. In order to LEAD musical worship effectively and truly help the congregation engage, skill and talent must be a key factor when deciding who will be a good fit for the worship ministry.

The first step to become involved in the worship ministry is to complete the Worship Team Application. This will give us some general information about you and where you would like to be involved.

The next step is for you to submit a video of yourself singing or playing your instrument through the auditions page on our website.

The third step would be for you to come to one of our scheduled live auditions. These auditions will be with members of the existing teams. You will be given a few songs to prepare (either vocally or instrumentally) and will sing/play within the context of the worship team. (don't worry, it will be pretty laid back and will hopefully be a lot of fun!)

There will also be an interview with a few of our key leaders so that we can hear a little more about you and your story.

We do also ask that you be sure to read the Worship Team Agreement and the GPC Leadership Covenant that is included in this packet as well. Be sure to sign and return these documents as well.

If you have any questions, please feel free to contact me! Again, thanks for your interest in serving the church in this way.

Chris Clugh
Worship and Arts Director
cclugh@grandpoint.church

Disclaimer: The following questions are for information purposes only. Your answers to these questions will neither guarantee nor disqualify you from serving on the team. This will just help us get an idea of who you are, what your involvement is in the church and other ministries and tell us about your skill set.

Personal Information:

Name: _____

Email: _____

Phone 1: _____ Phone 2: _____

Address: _____

Age: _____ Date of Birth: _____

I am currently: In High School Attending College Working

Marita Status: Married (spouse's name) _____ Single

Children (names and ages): _____

What is your church background?

Please tell us how you came to faith in Jesus and how you are continuing to pursue Him.

What is God currently teaching you?

What, in your opinion are your strengths and weaknesses?

Why do you want to audition for the worship team?

Are you willing to follow GPC worship team guidelines, expectations and leadership even if you may not fully agree with them in every situation? Why or Why not?

Church Involvement:

How long have you been attending GPC?

How often do you attend Sunday morning worship services here at GPC?

Are you currently involved in a Life Group? *(If not, it's ok! However, we would certainly encourage to consider it.)*

If you are currently in high school, are you regularly involved with the Point Youth Ministry?

Areas of Interest:

- Vocalist Instrumentalist Both

Ministry of interest:

- Grand Point Chambersburg Grand Point Shippensburg Grand Point Greencastle

Musical Background:

What is your musical background?

Do you feel that you are at a musical level that is consistent with GPC's standard of excellence?

Skills and Abilities

Please check all that apply and fill in the appropriate information:

VOCALIST

- Vocal Range: Soprano Alto Tenor Bass Unsure

Rate you ability to find and sing harmony (1 being poor and 10 being excellent)



Do you have experience singing with a worship team? Please explain.

Describe your vocal style (i.e. rock, pop, country, gospel, etc)

INSTRUMENTALIST:

Primary instrument: _____ Years Experience: _____

Rate your confidence level on this instrument (1 being beginner 10 being expert)



Secondary Instrument: _____ Years Experience: _____

Rate your confidence level on this instrument (1 being beginner 10 being expert)



Availability:

How often would you be available to participate in the worship ministry?

- Weekly 2-3 times per month once per month I only want to serve occasionally

Are you currently involved in any other ministries/churches? If so, please explain.

Do you have internet access? YES NO

Do you read chord charts? YES NO

Do you have experience playing/singing with a click track (Metronome)? YES NO

Do you play/sing by ear? YES NO

Worship Team Agreement

The purpose of our Creative Arts Ministry is to use music and the arts in a way that glorifies God and brings people into a relationship with Jesus. The most visible function of this ministry is to provide music for, and lead in, worship during our Sunday morning experiences as well as other functions of the church. The purpose of this agreement is to further clarify what will be expected of those who desire to be a part of this ministry. This document is not meant to be seen as a rigid set of rules, but as a general guideline that will help those who participate in the worship teams to be as successful as possible at lifting up the name and cause of Jesus Christ. The nature and reality of this ministry requires a large commitment of time and preparation. Therefore, in addition to the Leadership commitments outlined in the GPC Leadership Covenant, the following are also what we hope to see from each member of our teams...

1. **Commitment to Spiritual Preparation:** We believe that worship on a platform or stage needs to be the overflow of a lifestyle of worship and a heart that seeks to honor Jesus throughout the week. Your personal relationship with Jesus is the FIRST priority. If the only time you really “worship” is on a Sunday morning, something is wrong. The big question is, *“How can we lead people to a place of worship that we haven’t gone ourselves?”*
2. **Commitment to Excellence:** As musicians, we need to strive for excellence in our singing and playing. This means a commitment to musical preparation. There is a huge difference between practice and rehearsal. Practice is what is done personally throughout the week in order to prepare for the group rehearsal time. Rehearsals are significantly more efficient and enjoyable when everyone has listened to the music and practiced their parts. Even beyond this, never stop learning and growing as a worship leader and musician! Push yourself to learn new techniques, take a few lessons or even read a book on worship leading or music theory!
3. **Commitment to being a “good team player”:** Let’s face it, a bad attitude or lack of respect for others can ruin the dynamic of an entire team. Here are a few things to keep in mind:
 - **Punctuality:** Be at rehearsals. Be on time for rehearsals. Be ready to play when rehearsal begins. If you are going to miss a rehearsal time, be sure to let the worship leader/director know ahead of time. If you have gear you need to set up, have it ready to go by the time rehearsal is to begin. This is simply just a matter of respect for the time of the other team members.
 - **Practice good “rehearsal etiquette.”** Be conscientious of what is happening during rehearsal and attempt to stay connected. Don’t do your own thing as it can be a distraction for other team members and may cause you to miss important information, direction or cues.
 - **Be flexible.** While the worship leader/director strives to inform the team of any changes to the music or arrangements throughout the week, we understand that from time to time things change and may require song selections to change, keys to be altered or arrangements to be manipulated. Be willing to be creative! At the same time, be willing to accept constructive criticism. While creativity is certainly encouraged and valued, playing together as a team is vital to what we want to accomplish together in leading worship.
 - **Seek peace and pursue it.** If you ever have a relational problem with a team member, address the issue quickly, privately and prayerfully. Be quick to restore the relationship. It seems obvious, but it is very important that conflicts are handled correctly and swiftly so that we can continue to be a united ministry.

Below are several statements of affirmation that we ask you to read carefully. These statements are broken down into two categories... (1) your agreement with God and (2) your agreement with the Worship Leader. Please do not take these lightly. Again, due to the “up-front” nature of the worship ministry, we must have these standards in place.

Agreement with God

"It's who you are and the way you live that count before God. Your worship must engage your spirit in the pursuit of truth. That's the kind of people the Father is out looking for: those who are simply and honestly themselves before him in their worship. God is sheer being itself—Spirit. Those who worship him must do it out of their very being, their spirits, their true *selves*, *in adoration.*" - John 4:23-24 (The Message)

Jesus said that we are to worship in spirit and truth. True worship cannot be faked or forced, it must come out of a deep love and adoration we have for who God is and what He's done for us. Understanding that, please carefully read the section below that outlines the agreements that you, as a worship team member, are making with God.

- I agree to pursue a personal, ongoing relationship with Jesus Christ.
- I agree to be open to personal accountability with other believers who love me and are committed to my spiritual growth and development.
- I agree to submit to the GPC pastors, leadership and authority under which God has placed me.
- I agree to conduct myself Monday through Saturday in a way that is consistent with what I am professing to believe on Sunday.
- I agree to be actively involved in the Church when I am not serving on the team and to **regularly attend weekend services and experiences.** (Although not required, if you are not already a member, please consider membership in the church.)
- If under the age of 18 (or 18 and still in school), I agree to be actively involved in the Youth Ministry when I am not serving on the team and to regularly attend Wednesday night youth gatherings, and/or be involved in a Youth Ministry Small Group.
- I agree to do my best to exhibit the fruits of the Spirit: “love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.” - Galatians 5:22-23 (NLT)

Agreement with the Worship Leader

The following section is an agreement you are making with the worship leader/director of the particular service that you are participating in. You promise to follow these guidelines to the best of your ability. Please note that the person leading your service may or may not be a staff member of the church, but has been given authority to make decisions on every aspect of worship and technology for that service.

- I agree to respect and abide by the decisions on parts, arrangements, and tech/sound made by the worship leader.
- I agree to leave egos, attitudes, and stressful situations at the door.
- I agree to treat my fellow band mates with honor and kindness.
- I agree that the services and experiences are not about me, and as such, I agree to do my best to understand if or when my song or part is cut in the interest of the overall message.
- I agree to be at practices on time, and understand that if I am consistently late I will be asked to step away from serving to remedy the situations causing my tardiness.
- I agree to maintain internet access and to check the church Planning Center Online account for scheduling and song direction regularly.
- I agree to be responsible for figuring out my own parts and I will ask the worship director or leader for help in a timely manner.
- I agree to bring any issues I am having with the worship ministry to the worship leader or director in a timely manner and in a way that is honoring and loving.

By signing below I am stating that I have read and without hesitation approve the agreements that I am making with God and the worship leader. I fully understand that my volunteering in vocal, instrumental, or otherwise is completely contingent on the need that is present and I may not be asked to serve every week. I promise to graciously step down from serving if I consistently fail to live up the agreements outlined in the GPC Leadership Covenant and in this document. I will do my absolute best to strive for excellence in the pursuit of honoring God in my life, both on stage, and off.

Printed Name: _____

Signed: _____ Date: _____

The Audition

The audition process takes place in three steps.

STEP #1: VIDEO SUBMISSION

The first step in the audition process is to submit a video of yourself singing or playing your desired instrument. Ideally, would like this showcase you only. If you are a vocalist, sing along to a track, or have someone accompany you on acoustic guitar or piano. If you are a musician, create a video of yourself playing by yourself or to a pre recorded song. If you do use an accompaniment of any sort, please be sure the audio is balanced in a way that YOU are heard over anything else. *Please choose a song that represents the style of worship we typically do in our regular services here at the church.* The video does NOT need to be anything fancy. A video from your phone will work well as long as we can hear YOU.

To submit your video, you can go to the GPC website. (<https://grandpoint.church/worship>) Video's can be uploaded on this page.

Once we receive your video, we will have an initial evaluation. We will then contact you to let you know if we feel you are a potential fit for our worship teams. If so, we will set up a live audition.

STEP #2: LIVE AUDITION

Ideally, live auditions will be held immediately following one of our weekend worship services. We try to schedule these to accommodate your schedule as best as possible. You will actually audition with the full worship team and will be evaluated on your skill but also evaluated to see if you are a good fit for what we are doing. The initial video audition can give us an idea of how well you sing or play your instrument, but doesn't give us a good perspective on how well you do within a team/band environment. This is the purpose of the live audition. We will take some time to get to know you though an interview as well. ***(See below for how to prepare for the live audition)***

Following the live audition, we will contact you to let you know if we feel that you would be a good fit for our teams or if there may be a better area for you to serve and use your gifting. If we feel the worship ministry is where you fit best, we will extend the invitation to begin our trial period on the worship teams.

STEP #3: TRIAL PERIOD

This third and final step in the audition process is to give you the chance decide if the worship ministry is the best fit for you. It also gives us the chance to be sure the fit is right as well. You will be scheduled at least twice to serve on the teams. Following those times, we will connect with you and make the final decision as to your involvement within the worship ministry.

PREPARING FOR THE LIVE AUDITION:

There will be 2 standard songs that everyone will be expected to prepare and present at the audition. They are as follows...

For Male Vocalists:

Lead Vocal: Yes I Will (Key of B)

Harmony: Who You Say I Am (Key of F#)

For Female Vocalists:

Lead Vocal: Who You Say I Am (Key of F#)

Harmony: Yes I Will (Key of B)

For All Instrumentalists:

Yes I Will (Key of B)

Who You Say I Am (Key of F#)

What to bring:

Acoustic Guitar - Bring your own guitar

Bass - Bring your bass guitar only, amp is provided

Drums - Bring sticks only, drum kit is provided

Electric Guitar - Bring your own guitar and pedal board. House amps will be available.

Keys - No gear required, just show up, we'll provide the keyboard

All song charts as well as MP3 files of these songs will be provided to help you prepare. Please remember, **you MUST submit the Worship Team Application prior to the LIVE audition date.** This not only serves as a "registration" for the audition but also helps us to learn a little about you beforehand.

Please feel free to contact Chris Clugh (cclugh@grandpoint.church) with any questions.



GRAND POINT CHURCH

Leadership Covenant

Thank you for your desire to serve God alongside other Christ followers at Grand Point Church. The volunteer leadership position you are considering involves leading others as they take their next steps on their spiritual journey. It is our belief that leadership influences by not only what we say but also with our attitude, actions, and lifestyle.

Your desire to serve as a leader at Grand Point Church carries with it the responsibility of representing Christ and the values that Grand Point Church espouse. We must understand that with responsibility of leadership also comes the responsibility of representing Christ.

There is not an expectation that our leaders are perfect. Every leader has faults and at times fails in their leadership responsibilities and lifestyle. However, it is our desire to honor the responsibility of leadership by reading and covenanting together to follow the below commitments.

1. We are committed to personally taking our next steps.

Our mission is “helping as many people as possible take their next steps on a life changing journey to find and follow Christ.” Each one of us has a next step to take and we must model pursuing that next step. You are well on your way to modeling this as you seek to serve in a leadership role.

Reflect: What is the next step God is asking you to take? Who do you need to talk to in order to help determine your next step?

2. We are committed to living and modeling the core values of Grand Point Church.

Followers of Jesus are known by how they love and display grace to one another. The values that we hold at Grand Point Church reflect the life that a follower of Jesus will live. As leaders, we look forward to discovering and learning to live these values in an even greater way. We value:

God’s Truth more than Our Opinions – We must continue to learn and **know** God’s truth.

God’s People more than Our Programs – We must continue to **grow** with God’s people.

God’s Plan more than Our Plans – We must continue to discover and **follow** God’s plan.

God’s Mission more than Our Comfort – We must continue to **live** God’s mission.

3. We are committed to live a lifestyle that pleases God.

While none of us are perfect or blameless, we actively pursue holiness and purity before Christ, and we regularly confess our brokenness to Him, allowing Him to transform our areas of brokenness. If you find yourself engaged in patterns of pride, greed, hatred, lust, sexual sins

(premarital sex, cohabitation, homosexuality, affairs), irresponsible debt or unwholesome language, please talk with your pastor or leader, and ask him/her to walk alongside you in your journey toward overcoming these areas of brokenness. People are watching how we act and treat others. We must understand the weight of responsibility that entails and use wisdom and discernment as we navigate our personal and public lives (1 Timothy 3:1–7).

***Reflect:** When you consider your life in light of Scripture, is there any ongoing pattern of sin that hasn't been confessed or surrendered? Have you welcomed accountability from healthy, trusted leaders and peers? If not, what is your plan to do so?*

4. We are committed to be “all in” as we lead in our current role.

God has gifted each one of us with unique gifts and abilities (1 Corinthians 12). We believe that each of us should serve according to our gifts in order to bring our best to build the church. We also believe that every one of us can get better in our gifts with development, training, and coaching.

***Reflect:** How are you using your gifts and experience to build the Kingdom in and through the local church? Do you have the gifts and skills needed to serve in your current role?*

5. We are committed to pray for and encourage the leadership God has placed at Grand Point Church.

As people of influence, we will not stir up dissension and disharmony within the community. While there is room for respectful disagreement and dialogue, we will choose unity over personal preference. We will also consistently pray for our church and its leadership that we may live out God's Acts 2 vision for the local church.

***Reflect:** How do you model unity within the body, while still retaining your personal opinion? Have you read the church's values, and do you commit to modeling them in your life?*

By signing below, I commit to all five of these covenant statements. If my actions or circumstances change such that the specifics of this covenant are no longer true, I commit to sharing this with my Grand Point Church ministry leader to receive care and direction.

Name (please print): _____

Signature: _____

Date: _____

Ministry Area: _____